



Slavery and Human Trafficking Statement

Financial Year Ending 31st March, 2025

This slavery and human trafficking statement is made on behalf of E J Moyle LLP pursuant to section 54 of the Modern Slavery Act 2015 for the financial year ending on 31st March, 2025. This statement identifies the steps we have taken to mitigate the risk of modern slavery and human trafficking occurring in our operations or supply chains.

The Firm

E J Moyle LLP is a legal firm offering clients in the West Sussex and surrounding areas legal services covering Property Law, Family and Private Client Law.

E J Moyle LLP is a limited liability partnership registered in England and Wales with a registered number OC389305 and is authorised by and regulated by the Solicitors Regulation Authority Number 611603. Our registered office is at 15 Beach Road, Littlehampton, West Sussex, BN17 5HZ.

As a law firm providing professional services, this Firm employs professionally qualified Solicitors and Legal Executives, alongside experienced Paralegal, Accounts and Support Staff. In our offices we also employ staff who provide administrative facilities and business services. Our supply chain consists of suppliers who provide goods and services to us to enable the Firm to deliver these professional services. The goods and services the Firm procures are based in the UK. The main categories of goods and services that we procure both directly and indirectly are:

- Information and communications technology
- Professional services, such as, external tax advice or legal counsel, barristers, forensic experts, consulting services and training programs
- Workplace services, such as, stationery, leasing, office management, utilities, cleaning, and security

Our Approach

This Firm has a zero-tolerance approach towards any form of slavery, servitude, forced or bonded labour, or human trafficking (collectively referred to as '*modern slavery*' in this statement). We will not support any arrangement or relationship that is knowingly involved in modern slavery. We are committed to ensuring that there is no modern slavery in our business or in our supply chains, and to acting ethically and with integrity in all our relationships.

Our practices in relation to combating modern slavery

We consider this Firm to be relatively low risk in relation to modern slavery, given the sector in which we operate.

Our current practices in relation to combating modern slavery are set out below.

Employment

We apply the highest possible standards in the recruitment and employment of our people. We conduct due diligence on our prospective employees prior to them joining. When recruiting, we comply with all employment legislation and any applicable regulations.

All our staff are expected to comply with relevant laws and professional codes of conduct, as well as our internal Anti-Slavery and Human Trafficking Policy, Whistleblowing Policy, and other policies and procedures.

Training

During 2024 we organised online training on modern slavery, and we will do so in 2025. Such training is mandatory and must be completed by all staff.

Our suppliers

This Firm has long-term relationships with many of the businesses it engages with. We do not make any demands of such suppliers that may lead them to violating laws, including modern slavery, and we encourage them to improve their own compliance with anti-slavery laws.

Our suppliers are based in the UK and supply standard goods or services that are low risk for modern slavery.

With regard to existing suppliers of goods and services, our due diligence has not identified any occurrence of modern slavery.

Steps that we will be taking to combat modern slavery during the 2025-2026 financial year

We will continue to roll out online training on modern slavery to all relevant staff.

Wherever possible we will contract with new suppliers ensuring that modern slavery issues are addressed in each contract.

We will be increasing the levels of due diligence performed on both new and existing suppliers in relation to modern slavery.

We shall develop practices for scrutinising business relationships and their adherence to modern slavery legislation.

The Managing Partner, who is responsible for this Policy at E J Moyle LLP, has approved this Statement on behalf of the Firm



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Rob Fawcett, Managing Partner

For and on behalf of E J Moyle LLP

6th May, 2025

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Dated